

Association and the Texas Press Association and currently serves as chairman of the board of TPA.

Lynn Rognsvoog a designer and consultant for Creative Circle, served as the lead designer at The Providence Journal for more than 12 years and has participated in the redesign of dozens of newspapers. She was also the art director for the Tab newspapers, a chain of weekly publications in the Boston suburbs and at a trade magazine in the Boston area. Rognsvoog has been recognized for her design work by SND, NEPA, NPPA, NENA and other industry organizations.

Vicki Russell is associate publisher of the Columbia (MO) Daily Tribune and the 2009 president of the Missouri Press Association. She was a founding board member and first president of the Missouri Society of Newspapers Editors and, during her 35-year career, has helped judged numerous newspaper contests. She is a member of several boards of directors, including Regional Economic Development Inc, Boone County Community Trust, The Callaway Bank and the Stephens College board of trustees. She is a graduate of the University of Missouri School of Journalism and formerly served as publisher of The Fulton (MO) Sun.

Brent Schacherer has been editor and general manager of the Litchfield (MN), Independent Review since 1999. The Independent Review won the Mills Trophy, given annually to Minnesota's Outstanding Weekly Newspaper, in 2003, and won the state association's General Excellence award for its circulation category from 2003-2006. The Independent Review also earned a first place for General Excellence among newspapers of its size in the 2007 NNA Better Newspaper Contest. Schacherer is a 1986 graduate of St. Cloud State University.

C. Dennis Schick retired in July 2004 after 25 years as executive director of the Arkansas Press Association. In that position he directed three companies and a staff of 12. Before that position, he taught journalism, advertising and public relations for 15 years at the University of Texas, Oklahoma State University, Southern Illinois University and Texas Christian University. He has four degrees in journalism, advertising and marketing and worked in news-editorial and advertising positions for newspapers in Texas, Oklahoma and Illinois. In retirement he has been an active writer, including contributing articles for Publishers' Auxiliary.

Larry See Jr. is currently a reporter/photographer for the Meade County Messenger in Brandenburg, KY. He previously served as the general manager/editor for the Antrim County News in Bellaire, MI, a Journal Register newspaper. See has an interest in photography and writing. He received his bachelor's degree in journalism from Grand Valley State University in Grand Rapids.

Jeri Seely is now editor-in-chief at The Papers Inc. in Milford, IN, and had been editor since the late 1970s. She currently oversees eight weekly and monthly newspapers and works with 11 additional publications. She has been a staff member of The Papers for 46 years. She has received the national American Legion Auxiliary's Best Local Editorial in the interest of youth award and The Mail-Journal, the company's flagship newspaper, has won a number of Indiana press awards including first place for best editorial section and best newspaper design and third place for best overall weekly newspaper in its class.

Carol A. Sisco has worked for The Pawnee Republican in Pawnee City, NE, since 1992. In addition to providing news coverage over all of Pawnee County and writing a weekly personal column,

Sisco spent three years as news editor before being named editor in July 2005. She received a bachelor's degree in English/language arts education from Doane College in 1987 and has accumulated numerous graduate hours in English and journalism. The Pawnee Republican has been an award winning newspaper in the state press competition since 1996.

Russel Skiles graduated from Angelo State University in San Angelo, TX, in 1979 with a degree in journalism, started work as reporter/photographer for the Lamesa Press-Reporter in 1980 and became news editor the following year. He was named publisher in 1991 and took over as president of both the Lamesa Press-Reporter and its companion printing company, South Plains Printing, in January 2004.

Carmel Perez Snyder is a native of Texas. She has degrees from Commonwealth College and the University of Missouri Columbia. She worked as a sports reporter before moving into the political beat at state capitals in Missouri and Oklahoma. She also had been the managing editor of the Mid-Missouri Business Journal. She is currently a media consultant and freelance writer in St. Petersburg, FL.

Gary Sosniecki of Le Claire, IA, is general manager of creative services and a regional sales manager specializing in weekly newspapers for TownNews.com of Moline, IL. He and wife, Helen, owned three weekly newspapers and published a small daily in Missouri during a 34-year career in which they and their staffs earned nearly 300 awards for journalism excellence, including the 1998 NNA Community Development Award. Gary is a past president of the Missouri Press Association and currently serves on the Missouri Press Service board.

Helen Sosniecki of Le Claire, IA, is senior sales and marketing manager for Interlink of Berrien Springs, MI. She and husband, Gary, owned three weekly newspapers and published a small daily in Missouri during a 34-year career in which they and their staffs earned nearly 300 awards for journalism excellence, including the 1998 NNA Community Development Award. Helen is a past president of the Ozark Press Association and a former NNA state representative for MO.

Jim Stasiowski is the writing coach for Dolan Media Co., which operates dozens of U.S. newspapers, dailies and weeklies, specializing in business, legal and government coverage. He was a reporter and columnist for The Breeze newspaper of Cape Coral, FL, from 1976 to 1982, and a reporter and columnist for The Columbian newspaper of Vancouver, WA, from 1982 to 1989. He has been a writing coach since 1989, and he joined Dolan in 2006. He graduated in 1970 with a bachelor's degree in English from the University of Nebraska.

Jerry Tidwell has been publisher of the Hood County News in Granbury, TX, for 30 years. He is a past president of the National Newspaper Association, the Texas Press Association, the Texas Newspaper Foundation, North and East Press Association, Lake Granbury Chamber of Commerce and Granbury Kiwanis Club. He is a member of the Texas Newspaper Foundation Hall of Fame.

Greg Tock has worked for two different newspaper groups during his 32 years in the business. He started out in the late 70s working at Star Newspapers in central Illinois. He worked for 16 of those years with his parents at their flagship office in Dwight, before leaving for the mountains of Arizona. Upon his arrival in the "Grand Canyon" state in the spring of 1992, Tock went to work for Kramer Publications as the publisher of the White

Mountain Independent. During his tenure at White Mountain Publishing Co. he's served on the board of directors at both the Arizona Newspapers Association and National Newspaper Association. Tock is a past president of ANA, and served as a chairman of the marketing, legislative and contest committees.

Gloria Trotter is editor and publisher of The Tecumseh (OK) Countywide News. Statewide, she is active in Freedom of Information Oklahoma, of which she is a past president, and the Oklahoma Press Association, of which she will serve as president in 2009-10. Trotter has won numerous statewide writing awards, and the newspaper, which she and her husband, Wayne, purchased in 1983, has won the OPA Better Newspaper Sweepstakes Award 10 times in the past 15 years. She is a recipient of the Charles M. Thornton Outstanding Journalism Alumni Award from the University of Memphis Journalism Alumni Association and received the 2005 McKinney Award from the National Newspaper Association. A native of Bristol, TN, Trotter is a journalism graduate of the University of Memphis.

Margaret Walter joined the faculty at the University of Missouri Columbia in the fall of 2003. She is an associate professor and teaches newspaper editing courses. She also is a night news editor at the Missourian. Before that she was a features editor, Sunday editor, business editor, wire editor and government and business reporter at various newspapers in Maine, New Hampshire and Indiana. She started her professional career editing weekly newspapers in Indiana. She has both a Bachelor of Science and a Master of Arts from Ball State University.

Cecile Wehrman is the editor for Journal Publishing Inc., owner of The Journal of Crosby, ND and The Tioga (ND) Tribune. Now in her 10th year with the company, Wehrman has won numerous awards in feature, column and reporting categories from the North Dakota Newspaper Association, and won a first place award for feature series from NNA in 2007. Before working for The Journal, she worked in TV news for 12 years.

Cheryl S. Williams began her newspaper career in 1989. She is president of the SouthFire Newspapers Group and associate publisher of The Black-shear Times. Cheryl was president of the Georgia Press Association in 2000, becoming the first wife of a former GPA president to attain that post.

Robert M. Williams Jr. began his career at The Springfield Herald at age 16 and later worked for the Savannah Morning News. He has been associated with NNA since the 1970s, serving on numerous committees, including Publishers' Auxiliary and membership. He has also served on the NNAF board of directors and as a member of the Congressional Action Team. He and his wife, Cheryl, serve as NNA state co-chairs for Georgia. Robert is the youngest person to have served as president of the Georgia Press Association, taking office on his 30th birthday in 1980. He currently serves as an at-large director for NNA. He is chairman and publisher of the SouthFire Newspapers Group in Blackshear, GA.

Amy Wilson is the former publisher of the St. James (MO) Leader-Journal (GateHouse Media). A native of Kentucky, Wilson earned both a bachelor's and master's degree from Murray State University. Her journalism career has spanned more than 12 years.

Angela Wilson is an author, freelance writer and Web Producer for Learfield InterAction, a division of Learfield Communications. She works with businesses, nonprofits and authors to deliver dynamic social media campaigns that create results.

Thank You



NNA thanks the following individuals for their time and talent in judging the 2009 Better Newspaper Contest, Better Newspaper Advertising Contest & Best of Newspaper In Education

Les Anderson is an associate professor of communication at Wichita State University, where he has taught writing and editing courses for thirty-two years. He received the 2004 Excellence in Teaching Award for the university. Anderson owned and operated an award-winning weekly newspaper in Valley Center, KS, for 28 years. He and his wife sold the newspaper to one of his former students, but he continues to write a weekly column for the paper. In addition, Anderson is a former president of the Kansas Press Association and is a founding board member of the Kansas Sunshine Coalition for Open Government.

Reed Anfinson is the Region 6 director for the National Newspaper Association. He is a past president of the Minnesota Newspaper Association and served on its board of directors for nine years. He continues to co-chair the newspaper association's legislative committee. Anfinson also serves on the Minnesota News Council, the half-public half-media organization that hears complaints against the news media.

David Arkin is the director of newsroom development for GateHouse Media, a community newspaper group with more than 400 newspapers across the country. Before that he was the executive editor of Greater Niagara Newspapers, a group of daily newspapers, two weeklies and several niche products. He led that group of newspapers to several national awards. He's been a managing editor at papers in Alabama, California and Texas and has led all to general excellence awards and through award-winning redesigns. He has personally won more than a dozen awards in writing and design.

Zachary Baehr is the Internet coordinator for Midlands Newspapers Inc. in Nebraska. Before that Baehr wrote news and sports and managed web sites for Suburban Newspapers. He currently lives in Bellevue, NE, with his wife, Kara.

Roger Bailey has been executive director of the North Dakota Newspaper Association since 2000. Before that, he was the editor and publisher of a North Dakota weekly newspaper for 24 years. His newspaper won a Best of States Award in NNA's Best of States competition.

Jamie Baker-Nantz has been editor of the Grant County News in Williamstown, KY, for 20 years. She oversees a full-time staff of three and several contributing writers. She is the co-chair of the Grant County Relay For Life and a 4-H

photography leader. Baker-Nantz is a graduate of Eastern Kentucky University with a bachelor's degree in journalism. She has received numerous Kentucky Press Association and inter-company awards for writing, design and photography.

Jerry Bellune founded his newspaper, the Lexington County (SC) Chronicle, with his wife and son. He and his wife, MacLeod, have operated three award-winning community newspapers. He is a former daily newspaper reporter and editor who covered the White House, Pentagon, State Department, United Nations and the Middle East. He has interviewed heads of state and has been the guest of presidents Reagan and Carter at the White House.

Joni Berg has more than 30 years of experience in newsrooms. She is currently employed as the art director of three national magazines published by Affinity Group in Ventura, CA. She teaches a community journalism class at the University of Minnesota. Berg has worked as a reporter, editor, graphics artist, visuals editor and designer. Among her former employers are the Gainesville (FL) Sun, Southwest Newspapers and the St. Cloud (MN) Times. She has served as a consultant for several colleges and news organizations and presented seminars with the Minnesota Newspaper Foundation. She has won awards through the Minnesota Newspaper Association and redesigned several newspapers.

Brenda Johnson Brandt is publisher of The Holyoke (CO) Enterprise and co-owner of Johnson Publications Inc., which includes the Enterprise, as well as three Nebraska newspapers, The Imperial Republican, Grant Tribune-Sentinel and Wauneta Breeze. She has been at the Enterprise since 1979, almost 30 years, serving first as news editor, then managing editor and publisher (including advertising manager). Before that she taught journalism and geometry at Aurora (NE) High School for two years.

Wayne Braverman has been in the newspaper business for 30 years. He has won numerous awards at the local, regional and national levels for his work in news and sports. Braverman also spent five years in the Internet world, including teaching Web building and directing an outreach program through the Boston Herald/Community Newspaper Company's Town Online, giving away sites to community groups, schools and non-profit organizations. Currently, Braverman is a senior editor and internship coordinator at GateHouse-CNC's Metro unit, training college and high school interns and working as the editor

of the Roslindale and West Roxbury Transcripts.

Jason Buzzell is a Web content coordinator at Creighton University. Prior to working at Creighton University, Buzzell worked as a staff writer for the Bellevue (NE) Leader and as a Web coordinator for Suburban Newspapers Inc., from January 2005 to November 2007. Buzzell graduated with a Bachelor of Science degree in journalism news editorial from the University of Nebraska at Omaha.

Rick Carpenter is currently the District F executive firector of the American Cancer Society, covering a territory across the southern part of Idaho and the far eastern area of Oregon. Previously, Carpenter was vice president and publisher of the Idaho Business Review. He is the former editor and publisher of The La Veta (CO) Signature, where his newspaper won Colorado's top newspaper award, General Excellence, four years in a row from 1994 through 1997. After selling the newspaper in 1998, he was managing editor of the Loveland (CO) Daily Reporter-Herald before moving to the Idaho Business Review in 2004. He was on the Colorado Press Association's board of directors and is a past president of the Colorado Associated Press Editors and Reporters.

Virginia native **Rusty Carter** has been a journalist for nearly 25 years, spending the last two decades at one of the nation's oldest newspapers, The Virginia Gazette in Williamsburg, VA. Carter went to Williamsburg in 1987 as the Gazette's sports editor. In 1996 he moved up to deputy editor, and in January 2004, was promoted to editor, where he directs the Gazette's award-winning news coverage. Carter has won nearly 30 Virginia Press Association and National Newspaper Association awards.

Rebecca Cassell is editor of the Central Kentucky News-Journal in Campbellsville, KY. Cassell began her newspaper career 23 years ago as a receptionist at the News-Journal. Since that time, she has handled proofreading, social writing and bookkeeping before being named staff writer in 1998. She was promoted to news editor in March 2004 and to her current position in November 2004. Since becoming editor, Cassell has coordinated the inception of a Teen Editorial Board and has continued to handle a variety of reporting and photography duties.

Brett Crompton has been president and owner of Crompton Publishing Inc. since 1981 and is publisher of The Power County Press, American Falls, ID, and The Aberdeen Times, Aberdeen, ID, the two small

weekly newspapers owned by Crompton Publishing Inc. He has worked in the family newspaper business almost his entire life. He is a 1977 graduate of Idaho State University, Pocatello, ID, with a bachelor of arts degree in journalism. He is also a partner in Citizen-Press Inc., a publishing company with print operations in Pocatello and Burley, ID. Crompton's newspapers were consistent award winners when the Idaho Newspaper Association held competitions. He has won several NNA awards for his columns and editorials. The Power County Press was named a general excellence winner, all of the awards coming in the small weekly (1,500 to 2,999 circulation) category

Susan Crowell is editor of Farm and Dairy, a weekly newspaper headquartered in Salem, OH. The circulation is 30,000, with primary readership in Ohio, Pennsylvania, West Virginia and New York. It averages 160 pages each week. Crowell has served as a distinguished guest lecturer at Ohio State University and has earned writing awards from the All-Ohio SPJ, the National Newspaper Association, the Inland Press Association and the National Association for Agricultural Journalists.

Michael Daugherty is currently the webmaster for Missouri Press Association. He helped bring online a new look for the association in August 2007, expanding the original site from 80 pages to more than 350. He also coordinates the Online Ad Network, the Big 12 Football Weekly and helps with the Better Newspaper Contest. Before coming to work for MPA, he was the editor of the Monroe County Appeal. Daugherty is also a 13-year radio veteran.

Charles N. Davis serves as executive director of the National Freedom of Information Coalition at the University of Missouri School of Journalism and is an associate professor in the News-Editorial Department. Davis teaches Controls of Information; Journalism and Democracy, a capstone graduate course for news-editorial students; and the school's introductory course, Principles of American Journalism. Davis worked at newspapers, magazines and a news service in Georgia, Florida and Ireland for nearly 10 years as a journalist after his graduation from North Georgia College. As a national correspondent for Lafferty Publications, a Dublin-based news wire service for financial publications, Davis reported from the U.S. on banking, e-commerce and regulatory issues. He continues to write for business and legal publications including Pub Aux.

Ron DeBrock is night editor for The Dispatch in Moline, IL and The Rock Island Argus. A reporter and editor for more than 30 years, his career has included editing, news writing and sports writing for award-winning daily and nondaily newspapers in Illinois and Arkansas. For 10 years, he also was communications director for the Illinois Press Association.

Greg Dorazio is the editor of The Central Virginian and The Goochland Courier, weekly newspapers with a combined circulation of more than 10,000 between Charlottesville and Richmond, VA. Before that he worked as a reporter for three years and was honored by the Virginia Press Association for his news and feature writing, in addition to his photography. Dorazio is a graduate of the College of William and Mary, where he studied history.

Kathy (Seneker) Fairchild has been in the newspaper business for more than 30 years. She is co-owner of the (Mt. Vernon) Lawrence County Record, where she has served as editor and co-publisher for the past 24 years. She has won numerous awards for writing and editing, including first place state awards for feature writing, first place awards for

interviews in the National Federation of Press Women contest, a first place in NNA for best feature story and won the sweepstakes award for total points in an annual Missouri Press Women competition.

Kent Ford is the editor for the Missouri Press Association, a position he's held since 1989. He is a 1974 graduate of the University of Missouri School of Journalism and has experience as a daily newspaper reporter, daily newspaper city editor and owner/editor/publisher of a community weekly in Northwest Missouri. Ford has assisted often with judging of the NNA contest and with other state association contests and for many years has helped administer the Missouri Press Better Newspaper Contest and the Missouri College Media Association newspaper contest.

Lee Gray is a retired editor and publisher living in the Kansas City area.

Emily Griffith is the associate editor of the Bolivar (MO) Herald-Free Press. She began at that position in November 2007, following two years as the editor of the Cedar County Republican newspaper in Stockton. Both are publications of Neighbor Newspapers. She graduated cum laude from the University of Missouri School of Journalism in May 2005.

Maggie G. Hall has been editor of the weekly Northern Neck News of Warsaw,VA, since 2007. She has worked as a reporter for six years at three publications, including The Avalanche Journal, a west Texas daily and The Auburn Plainsman, a college paper that has received numerous national awards. She is a 2003 graduate of Auburn University where she received a degree in communications. She is an award-winning sports writer and has also received top honors in the state of Virginia for her government and public safety writing.

Jim Hamilton is a senior staff writer for Community Publishers Inc. based in Buffalo, MO. He writes news and feature articles and is a regular columnist for eight CPI newspapers in the Springfield area. Hamilton was editor of the Buffalo (MO) Reflex from 1978 through 2002, managing editor of Springfield! Magazine in 2003 and editor and general manager of the Bolivar (MO) Herald-Free Press in 2004. He is a previous NNA Better Newspaper Contest award winner in agricultural news (1989 and 1990) and serious columns (1990) and is the recipient of multiple awards in the Missouri Better Newspaper Contest.

John Harvey is advertising director and general manager of Alabama's largest non-daily, The Advertiser-Glean in Guntersville. John's grandfather, Porter Harvey, founded The Glean in 1941. Its current editor and publisher is John's father, Sam Harvey. Before returning to Guntersville 10 years ago, John was involved on the client side of advertising with The HoneyBaked Ham Co. in Atlanta, GA.

John N. Harvey III has been sports editor at The Virginia Gazette in Williamsburg, VA since 2002. He covers four public high schools, three private high schools and the College of William & Mary, as well as a plethora of recreation sports. He has also served as sports editor at the Page News & Courier in Luray, VA, as well as an assistant sports editor at the Potomac News and Manassas Journal Messenger. Harvey is a graduate of Virginia Commonwealth University with a degree in broadcasting. He has won numerous Virginia Press Association awards in writing, page design, headline writing and photography.

Nancy Hastings is the editor and publisher, along with her husband Frederick, of the Downeast Coastal Press, coastal Washington County, Maine's largest-selling weekly newspaper. A graduate of Colgate University, with a master's degree from the University of Maine, she and her husband have been reporting the news from the rural coast of Maine for more than 20 years.

Cynthia Haynes is a registered pharmacist and a graduate of the University of Kansas. Haynes started in newspapers in 1980, when she and her husband, Steve, bought their first paper, The Mineral County Miner in Creede, CO. During the last 28 years she has learned to write, take pictures, sell advertising, make up pages and do the books for the newspaper. Haynes has been active in the Kansas Press Association, Colorado Press Association and National Newspaper Association. She has won many state and national awards for writing and photography. She is now publisher of The Oberlin Herald and co-owner and chief financial officer of Haynes Publishing, which publishes three weekly, two twice weekly and one daily paper in Northwest Kansas.

Rachael Heffner is the new graphic designer for the Missouri Press Association as of March 2008. Before that, she had been the director of creative services for MarineParents.com Inc., and served as the head designer for Creative Ink, which is a student-run marketing firm at Stephens College.

Edward F. Henninger has been an independent newspaper consultant since 1989 and is the director of Henninger Consulting in Rock Hill, SC. The focus of Edward's work is on small dailies and weekly newspapers. He recently published "Henninger on Design," his e-book on newspaper design. His monthly column on newspaper design appears regularly in Publishers' Auxiliary. The column also appears in the bulletin of the Southern Newspaper Publishers Association as well as the newsletters of numerous press organizations throughout the U.S. and Canada.

Harry L. Hix Jr. is retired from the University of Oklahoma, where he was the Engleman/Livermore professor of Community Journalism. Currently, he is a visiting professor of journalism at Oklahoma State University, teaching the reporting class. He holds journalism degrees from Oklahoma State and Southern Illinois University-Carbondale. In addition to experience as a reporter and photographer, he has been managing editor of a 13,000-circulation daily newspaper and publisher for 16 years of an award-winning weekly newspaper. At OU, he taught the community journalism class, the beginning writing for the media course, and sometimes photography.

Dodie Hook is owner/publisher of The Akron (IA) Hometowneer. She and her husband, Joe, began the newspaper in December 2001 and then bought out the competing newspaper, The Akron Register-Tribune, in June 2005, combining the two papers. She has been in the newspaper business for more than 25 years serving in various areas of the business. Hook's paper has placed many times in the General Excellence category in the Iowa Newspaper Association state competition, winning the award several years. Currently, she serves on the Iowa Newspaper Foundation board of directors.

Terri House has been publisher of The Pagosa Springs (CO) SUN since 2003. Before that, she served in various positions in the advertising department of The SUN, beginning in 1982. Among other advertising awards over the years, House received the Colorado Press Association Best of Show award for advertising in 1996.

Dr. Barbara Huddleston was a journalism educator for 20 years, and is an award-winning newspaper reporter and editor. She still teaches English part-time and freelances occasionally.

Bill Jacobs is the president and owner of two publishing companies, which own newspapers and other publications serving a seven-county area in Southwest Mississippi. He is currently a director of the Mississippi Center for Freedom of Information. In 1992, he served as president of the Mississippi Press Association, and past president of the MPA Education Foundation. He is a past state chairman for NNA and is currently serving as NNA's Region 4 director representing Mississippi, Alabama, Georgia, South Carolina, Florida and Puerto Rico.

North Dakota native **Gale Kaas** is the publisher of the Frazee-Vergas Forum, an independently-owned weekly newspaper in the heart of the lakes country of Minnesota. She worked on weekly newspapers in Beach, Medora, Garrison, Parshall and New Town, all in North Dakota, and was an advertising director for a twice-weekly publication and shopper in Wasilla, AK, before purchasing the Frazee Forum in 1995 with her husband, Delair. Kaas has won several first-place state newspaper awards while in Minnesota, including Advertising Excellence, Best Advertisement, Institutional Ad, Web Site, Social Issues Feature Story and Sports Feature.

Annie Karr started her career in the newspaper business at the La Porte City Progress-Review in Iowa as a copy editor/graphic designer. She moved to Colorado to finish her college degree and found a home with MetroNorth Newspapers where she worked in three different positions during her five-year tenure. In 2006, Karr relocated to the Kansas City area. She shifted industries, and is now working as marketing director for Kansas City Credit Union.

William A. Klutts has published and edited weekly newspapers for 60 years, served as regional correspondent for three metropolitan dailies and been nominated, by the editor of another metropolitan daily, for a Pulitzer Prize. His newspapers have won a record number of contest awards from his state newspaper association.

Mary H. Lawrence teaches copy editing at the Missouri School of Journalism and works three nights a week as a news editor at the Missourian. She was an award-winning editorial writer and columnist for The Indianapolis News before moving to Europe to work on the copy desk of The Stars and Stripes and then The Wall Street Journal Europe. Lawrence also served as managing editor of The Geauga Times Leader in Chardon, OH, and later for The Marion Star in her hometown of Marion, OH.

Katherine Lee has 17 years experience as editor of The Mendocino Beacon and the Fort Bragg Advocate-News, two community weeklies on California's North Coast.

Dean Link has been in the newspaper business for more than 20 years. Starting out as an advertising assistant with the Colorado Press Association, he worked his way up to production manager. He then moved on to run his own printing company. After several years he then returned to newspapers, becoming the classified manager for MetroNorth Newspapers, a group of community weeklies. He is now the special projects director.

Paul Lopes has been editor and publisher of The Wanderer newspaper in South East Massachusetts for 17 years and is a graduate of the University of

Massachusetts, with a bachelor of arts degree in communications, and SUNY, with a bachelor of science degree in emergency services management.

Christine Lupella is managing and special sections editor for Southern Lakes Newspapers LLC, based in Burlington, WI. She also edits the Westine Report, Southern Lakes Newspapers' small weekly newspaper serving Union Grove, WI. She had edited the Waterford Post, which received numerous state newspaper awards for General Excellence, local news coverage, design and more under her leadership. She created and currently edits Panache, a quarterly women's magazine, which received first place honors from the Wisconsin Newspaper Association. Before that, she was the editor of the Pine River (MN) Journal, for seven years, which also received numerous state and several NNA BNC awards.

Maureen Mayrand is a community editor for Southern Lakes Newspapers in Wisconsin, where she oversees the production of three small weekly community papers in Walworth County. Before that she was a reporter for Lake Geneva Regional News in Lake Geneva, WI. Mayrand is a 2006 University of Milwaukee-Wisconsin graduate, with a degree in journalism and mass communications. Her newspaper won a General Excellence award in a Wisconsin Newspaper Association competition in 2008.

Zachary McDonald has been a staff writer with the Bellevue Leader (NE) for almost two years. He is a 2007 graduate of Trinity International University in Deerfield, IL, where he earned an English/communications degree. In addition to writing for the Leader, he covers issues in all the suburbs of Omaha for Suburban Newspapers Inc., and the Omaha World-Herald. His newspaper won the General Excellence award from the Nebraska Press Association in 2008.

Bonnie Miller has been the publisher of the Intermountain Commercial Record/Salt Lake Times since 1980. The Record/Times is a public notice, court and commercial record newspaper. Miller served as president of the American Court and Commercial Newspapers and as a board member of the National Newspaper Association. She also served on the Governor's Economic Development Board for eight years, the Utah Tax Review Commission for almost 19 years and several governor's transition committees as chairman.

Karen Mitchell worked for 25 years in photojournalism before joining the convergence journalism faculty at the University of Missouri in January 2008. A native of Des Moines, Iowa, Mitchell worked as a photojournalist at the Des Moines Register and Gannett Rochester Newspapers in Rochester, NY. She eventually returned to the Register and worked her way up through the management ranks in photography, serving as photo editor, assistant director of photography and director of photography. Mitchell then moved to The Associated Press, first as assistant state photo editor in New York and then as state photo editor in Chicago.

Wanda Moeller has been the publisher of the Hibbing Daily Tribune since 2005. Before that she was the publisher of a community weekly in Hayward, WI, where her newspaper won the Freedom of Information and Most Improved Newspaper awards in the state press competitions in 2004 and 2003 respectively. Moeller has won numerous news writing, photography, advertising and newspaper design awards from the Wisconsin, Minnesota and Iowa press associations as well as other industry groups during her career.

Bob Mudge is the editor of the Venice (FL) Gondolier Sun. Before becoming editor in 2002, he was the paper's city reporter for 15 months, and before that he was the business and South Venice editor as well as a general assignment reporter. He has won numerous state and national awards for his work, and the Gondolier Sun was named the best weekly in its circulation class for nine straight years by the Florida Press Association.

John Nelson is the advertising sales manager for The Villages Media Group in central Florida. Nelson has almost three decades of media sales and marketing management experience with newspapers in California, Wisconsin, Kansas and Missouri.

Bill Ostendorf is president and founder of Creative Circle Media Consulting. Bill has led to the redesign of more than 300 newspapers and niche publications of all sizes and served as a consultant and trainer to more than 250 media companies on three continents. He has also worked a wide range of newsroom jobs at large and small papers, from reporter at a small weekly to director of new product development for a metro. He most recently served as managing editor/visuals for The Providence Journal, where he worked for 13 years. In 2004, Bill founded Creative Circle Advertising Solutions, a software company. He has since led the redesign of dozens of newspaper web sites.

Steve Ranson has been editor for the Lahontan Valley News, a major newspaper in west-central Nevada, since March 2008. Before that, he was the sports editor for the newspaper. He also served as an educator in the local school district and taught journalism at the community college. He also served as managing editor of the Nevada Army National Guard's newspaper. Ranson received a bachelor of arts degree from the University of Nevada. In 2007, he won two first-place awards in NNA's Better Newspaper Contest and has won numerous Nevada State Press Association awards.

Jerry L. Reppert is owner of Reppert Publications, which operates several weekly newspapers in Southern Illinois. He is a past president of the National Newspaper Association. Reppert is past president of the Southern Illinois Editorial Association and the Illinois Press Association. He is a graduate of the School of Journalism at Kansas State University.

Marc A. Richard is vice president/operations manager of Fackelman Newspapers Group in Panama City, FL. He is a 1985 graduate of the Louisiana Tech University Journalism School, where he served as sports editor of the award-winning student newspaper, Tech Talk. He served as editor and general manager of the Ruston (LA) Daily Leader, from 1986-1988. Richard has received awards for Best News Photo and Best Personal Column from The Associated Press, and served as publisher of the Jennings (LA) Daily News from 1988 to 1996. Among other activities, Richard served as Louisiana Press Association director of the board for three years and was recipient of the President's Award for best project chairman of the year (Annual Better Newspaper Contest Committee).

Roy Robinson has been vice president of Graham Newspapers Inc., the Texas subsidiary of MediaNews Group, since 1998. He oversees 12 community newspapers, a regional shopper, a central printing plant and four radio stations in North Central Texas. He is a lifetime newspaperman who grew up in the backshop of his father's daily newspaper in northwest Kansas. He edited and published several newspapers in Colorado before relocating to Texas. He is a past president of the Colorado Press